The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Please read the FEHB Plan brochure (RI-73-017) that contains the complete terms of this plan. All benefits are subject to the definitions, limitations, and exclusions set forth in the FEHB Plan brochure. Benefits may vary if you have other coverage, such as Medicare. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can get the FEHB Plan brochure at medmutual.com/feds, and view the Glossary at MedMutual/SBC. You can call 1-800-315-3144 to request a copy of either document.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<ul><li>\$ 0/Self Only</li><li>\$ 0/ Self Plus One</li><li>\$ 0/Self and Family</li></ul>	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible?</u>	Not Applicable.	Not Applicable.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$6,000</b> /single, <b>\$12,000</b> /family HMO Network	The <b><u>out-of-pocket limit</u></b> is the most you could pay in a year for covered services. If you have other family members in this <b>plan</b> , they have to meet their own <b><u>out-of-pocket limits</u></b> until the overall family <b><u>out-of-pocket limit</u></b> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>MedMutual.com/Feds</u> or call 1-800-315-3144 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a provider in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.



		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25 copay/visit at PCP office; no charge for PCP Home	Not Covered	None	
	<u>Specialist</u> visit	\$45 copay/visit at <u>Specialist</u> office; no charge for <u>Specialist</u> home	Not Covered	None	
	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	Not Covered	None	
, ,	Imaging (CT/PET scans, MRIs)	No charge	Not Covered	None	
	Tier 1 Generic retail	\$15 copay	Not Covered	Covers up to a 30-day supply.	
	Tier 1 Generic mail order	\$30 copay	Not Covered	Covers up to a 90-day supply.	
If you need drugs to treat your illness or	Tier 2 Preferred brand retail	\$75 copay	Not Covered	Covers up to a 30-day supply.	
condition More information about	Tier 2 Preferred brand mail order	\$150 copay	Not Covered	Covers up to a 90-day supply.	
prescription drug coverage is available at	Tier 3 Non-preferred brand retail	\$180 copay	Not Covered	Covers up to a 30-day supply	
www. MedMutual.com /Feds	Tier 3 Non-preferred brand mail order	\$360 copay	Not Covered	Covers up to a 90-day supply	
	Tier 4 <u>Specialty drugs</u> (Covered through a contracted pharmacy)	25% up to \$500 max per prescription or refill	Not Covered	Covers up to a 30-day supply ( <u>Mail order not available for specialty</u> medication)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$375 copay/visit	Not Covered	None	
	Physician/surgeon fees	\$25 copay/visit (PCP); \$45 copay/visit	Not Covered	None	

		What Y	ou Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
		(Specialist)			
	Emergency room care	\$250 copay/visit		None	
If you need immediate medical attention	Emergency medical transportation	\$350 copay/trip		None	
	Urgent care	\$35 copay/visit	Not Covered	None	
-	Facility fee (e.g., hospital room)	\$650 copay/admission	Not Covered	(copay applies to all services except Skilled Nursing Facility and infertility Treatment)	
stay	Physician/surgeon fees	No charge	Not Covered	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	First 3 visits no charge for MHSDA services, thereafter, \$5 copay/visit for Group; \$20 copay for Individual, both related to Alcohol/Drug Abuse; \$12 copay/visit for Group; \$25 copay/visit for Individual, both related to Mental Health; Benefits paid based on medical corresponding medical benefits	Not Covered	None	
	Inpatient services	\$650 copay/admission	Not Covered	None	
If you are pregnant	Office visits	No charge	Not Covered	<u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, copay, <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.ultrasound).	
	Childbirth/delivery professional services	No charge	Not Covered	None	

		What Y	ou Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most, plus you may be balance billed)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery facility services	No charge	Not Covered	None	
If you need help recovering or have	Home health care	No charge	Not Covered		
	Rehabilitation services (Physical Therapy)	\$25 copay/visit	Not Covered	(60 visits per benefit period, combined with Occupational Therapy)	
	Habilitation services (Occupational Therapy)	\$25 copay/visit	Not Covered	(60 visits per benefit period, combined with Physical Therapy)	
other special health needs	Habilitation services (Speech)	\$25 copay/visit	Not Covered	(60 visits per benefit period)	
neeus	Skilled nursing care	No charge	Not Covered	(100 days per benefit period)	
	Durable medical equipment	25% <u>coinsurance</u>	Not Covered	None	
	Hospice services	No charge	Not Covered	None	
If	Children's eye exam	No charge	Not Covered	None	
If your child needs dental or eye care	Children's glasses	Not Covered		Excluded Service	
ueritar or eye care	Children's dental check-up	Not Covered		Excluded Service	

## Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT	Cover (Check your plan's FEHB brochure for mor	re information and a list of any other <u>excluded services</u> .)
<ul> <li>Acupuncture</li> <li>Children's dental check-up</li> <li>Children's glasses</li> </ul>	<ul> <li>Cosmetic Surgery</li> <li>Dental Care</li> <li>Hearing Aids (Adult)</li> <li>Long-Term Care</li> <li>Non-emergency care when traveling U.S</li> </ul>	<ul> <li>Private-Duty Nursing</li> <li>Routine Eye Care (Adult)</li> <li>Routine Foot Care</li> <li>Weight Loss Programs</li> <li>g outside the</li> </ul>
<ul> <li>Other Covered Services (Limitations mathematics)</li> <li>Bariatric Surgery</li> <li>Infertility Treatment</li> </ul>	apply to these services. This isn't a complete lis	st. Please see your plan's FEHB brochure.)

• Chiropractic Care

Your Rights to Continue Coverage: You can get help if you want to continue your coverage after it ends. See the FEHB Plan brochure, contact your HR office/retirement system, contact your plan at 1-800-315-3144 or visit <u>www.opm.gov.insure/health</u>. Generally, if you lose coverage under the plan, then, depending on the circumstances, you may be eligible for a 31-day free extension of coverage, a conversion policy (a non-FEHB individual policy), spouse equity coverage, or

receive temporary continuation of coverage (TCC). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: If you are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal. For information about your appeal rights please see Section 3, "How you get care," and Section 8 "The disputed claims process," in your plan's FEHB brochure. If you need assistance, you can contact: Your plan at 800-315-3144.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services: [Spanish (Español): Para obtener asistencia en Español, llame al 1-800-686-7100. [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-686-7100. [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-686-7100. [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-686-7100. -------To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal car hospital delivery)	e and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$0 \$45 0% 0%	<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$0 \$45 0% 0%	<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$0 \$45 0% 0%	
This EXAMPLE event includes services like: Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>		
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing			Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0	
Copayments	\$40	Copayments	\$1,200	Copayments	\$700	
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$60	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$60	Limits or exclusions	\$0	
The total Peg would pay is	\$100	The total Joe would pay is	\$1,260	The total Mia would pay is	\$1,140	